

Harry G. Mason, Esq.

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Occupation:

Arbitrator, Mediator

Business Address:

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Business Address:

2109 N St. NW
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Professional Affiliations:

Georgia Bar Association
Employment Section
ADR Section

Education:

LLM Georgetown University
JD University of Georgia
BA Georgia Southern College

Certifications:

Law Georgia
Arbitrator Georgia, FMCS, NMB, NAF, NASD, NYSE
Mediator Georgia, NASD, NYSE

Experience:

I started my legal career as a trial attorney litigating employment tax cases, and estate and gift tax cases. I was appointed the Assistant Regional Counsel/Area Counsel, Office of Chief Counsel, U.S. Department of the Treasury, General Legal Services Division. As the Assistant Regional Counsel/Area Counsel, I was the lead attorney for all labor, employment and EEO legal matters arising in a fourteen state area. There were approximately twenty thousand bargaining unit employees in the area. I hired, trained and supervised many labor law attorneys in hundreds of arbitration, FLRA, MSPB and EEOC cases, and handled my own docket of cases. I administered and interpreted several collective bargaining agreements. I served as lead instructor for the Administrative Law Institute in several weeklong labor/employee relations classes. I have been an instructor for a number of labor/employee relations classes sponsored by the American Arbitration Association. I was appointed as a hearing officer for merit system employees of DeKalb County Georgia. I am the only contract arbitrator/mediator for merit system employees of Gwinnett County Georgia. I am currently an arbitrator for the Federal Mediation and Conciliation Service, the National Mediation Board, the National Arbitration Forum, the National Association of Securities Dealers and the New York Stock Exchange. I am an arbitrator and mediator in State Courts and Superior Courts in Georgia.

Industries:

Office Workers/Clerical, Police and Fire, Prison Guard; Building Products, Construction, Real Estate, Warehousing, Securities, Trucking and Storage, Utilities, Federal Government, County Government

Arbitration Rosters:

Federal Mediation and Conciliation Service
National Mediation Board
National Arbitration Forum
National Association of Securities Dealers
New York Stock Exchange
Gwinnett County Merit Board

Issues:

Absenteeism, Arbitrability, Bargaining Unit Work, Discipline, Termination, Drug and Alcohol, Awards, Hiring Practices, Job Posting/Bidding, Jurisdictional Disputes, Holiday Pay, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Promotions, Safety/Health Conditions, Seniority, Job Classification and Rates, Overtime Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats, EEO Discrimination, Affirmative Action, Reasonable Accommodation, Grievance Mediation, Tenure/Reappointment, Retirement.

Fees: **Per Diem:** \$800 **Cancellation:** \$800 **Docketing:** \$0

I charge \$800 per diem for a hearing day. A hearing day is any portion of a day up to eight hours. My per diem rate is prorated for time actually spent for all activities associated with a case, other than the non-prorated hearing day(s) charge. If the scheduled hearing is postponed or cancelled with less than twenty-eight (28) calendar days notice, the \$800 per diem for each day scheduled is charged as a cancellation fee. My per diem rate is prorated for travel time associated with travel to and from a hearing location outside the local commuting area. I charge for airfare, car rental, food and lodging. Auto mileage is charged at the applicable IRS rate. All travel expenses and travel time are charged from my office located closest to the hearing site. I charge actual expenses incurred for copying, mailing, long distance phone and clerical assistance (if any).